EXECUTIVE COMMITTEE MEETING, CB #6 - JANUARY 8, 2018

<u>MEMBERS PRESENT</u>: Jannie Armstrong, Evonne Capers, Claudette Coles, Diana Diaz, Margarita Espinosa, Maria Garcia, Jerry Jackson, Maria Latimer, Sara Nunez-Mejia, Floretta O'Brien, Rosa Peraza, Wendy Rodrigues and Jacquetta Whaley.

ALSO PRESENT: DM John Sanchez.

BdCP Wendy Rodriguez convened the meeting at 6:30 PM.

AGENDA ITEMS:

The Committee agreed to move the agenda items around so that we could first cover those items we considered the most important. A review of the tape of the Exec. Comm. minutes of Nov. 6, 2017, was performed, including Section 37. In this section, Tom Lucania reports that on matters of personnel, such as salary, etc., these can be proposed as a motion during a general meeting and be handled as the Board goes into executive session to discuss the issue. This would suspend the general meeting until the session was over and the general meeting can resume. However, we need clarification from Tom because on Section #20 of the taped minutes, he clearly states that if an item doesn't make it out of the Executive Committee, it isn't presented to the full board, although it must be noted in the minutes. This is in direct conflict with what Tom says about going into executive session. A suggestion arose during this discussion that copies of the City Charter and Community Board Handbook be kept at the office for reference purposes.

REVIEW OF COMM. ASS'T'S. PROMOTION & SALARY INCREASE:

Our Committee decided to discuss the matter of The DM's recommendation for Carla Leon's promotion and salary increase which he rescinded after accusing her of insubordination. This review is necessary because the Committee felt that the DM's rescinding of his recommendation for Carla was unjustified since she had only followed the direction of the BdCP and the Ad Hoc committee the BdCP had appointed. Some even felt that the DM's actions were retaliatory because the Board had not approved his request for a salary increase. During the May 2nd Executive Committee meeting, the Committee agreed to Carla's promotion and salary increase, but denied John's request for himself. Subsequently, the DM rescinded his recommendation for Carla despite Executive Committee approval and before it could be brought to the full board. The Committee agreed that it was their neglect in this instance which has contributed to this oversight. The Committee also realized that it had approved the part-time Community Associate's position in the June budget proposal also as a result of its negligence and lack of due diligence. While the current part-time Comm. Assoc. will not be asked to forfeit her position, we now feel that the DM's original recommendation for the promotion to Comm. Associate and salary increase for the Comm. Assistant and its subsequent approval by the EC should be revisited. If approved by the Executive Committee again, it should be put to the full board for a vote. To corroborate this, the voting records of the May 2nd and June 7th EC were read. They reveal that the matter of Carla's promotion and salary increase had been tabled and the June budget presentation had been approved with Carla listed as a Comm. Assistant. At this point, the EC can't blame the DM for matters that it overlooked or voted on without careful examination. However, it has awakened the EC to its duty to carefully review, examine and/or investigate matters that are brought before it. In order to remedy this oversight by the EC, we will consider a new vote on the DM's original recommendation which we did originally approve. There followed some discussion on this matter with Jerry Jackson and Sara Mejia providing clarification and suggestions. The PM questioned as to why we needed to

vote again on a matter we had already voted on and Maria Garcia asked whether both Carla Leon's and Carly Wine's titles could be the same. The answer was "yes" and it was further explained that because the matter was unclear, it made it necessary to reintroduce and vote on the matter. This was followed by a motion to table the motion regarding Carla's promotion & salary increase until we received further clarification. The motion was made by Sara Mejia and seconded by the Secretary. It was approved with a vote of: Yes=8, No=2, Abstain=0. The motion is therefore tabled. It was again agreed by the EC that we need to be more diligent and conscientious about our issues, motions, budgets and the like and not just take these things at face value.

DISCUSSION OF BUDGET:

The Secretary questioned the DM as to when the board had approved the item listed in February 2017's budget as Comm. Consultant (filled by Carly Wine). Someone obviously approved this as the Comm. Consultant even had a business card made with that title on it. This is especially disturbing since the Board had admonished the DM for hiring Rick Malone as a former CC without Board approval. Because of this, Rick was discharged and the position was not supposed to be filled without Board approval. The DM reported that Carly Wine was hired as a paid intern, although the budget reads differently. The budget lists her in a previous budget as Community Consultant and her salary is carried in subsequent budgets as Temporary Services until we approved her hire as Community Associate in September. In addition, the EC did not approve the payment of interns until the May meeting, so her listing as a Comm. Consultant had not been previously approved. The DM tried to explain why Carly was in that position and he says he didn't remember all of the details. Her business card has the City of NY official seal on it and the Secretary reminded everyone that our By-Laws and the City Charter specifies that you can't represent the City or a community board without receiving prior permission. The DM says he doesn't know how Carly got the cards, but the Secretary expressed that she doesn't feel that Carly did it on her own. She felt that it was either approved or implied that it was all right for her to do this. She further felt that because we voted affirmatively to hire Carly without full knowledge of what we were sanctioning, we'll need to revisit that item. Maria Garcia had questions that needed clarification. The questions will be further examined in a future meeting. The Secretary explained that it caused her to review her minutes because there were questions. Maria Garcia also announced that it was her birthday and all present wished her a happy birthday.

Further regarding the matter of Carla's promotion, Margie felt that Maria Latimer deserved a clarification of this matter since she's a new board member and it appeared to her that we were discussing too many matters too repeatedly. She felt clarification was important because we are responsible for our budgets and for being informed. The PM suggested that we move forward with our agenda, but insisted that we did need clarity on the issues that we have questions with. BdM Jerry Jackson voiced his displeasure about our bickering. A motion to revisit Carly's position re Protocols was made by the PM, seconded by Diana Diaz and it was approved by a vote of: Yes=5; No=4; Abstentions=1.

<u>BY-LAWS</u>: The Secretary asked if everyone had received the copy of the most recent changes and asked if there were any questions, suggestions, etc. A moderated discussion followed highlighted with the following results:

- Article IV, Section 1: "An appointed member of Community Board #6 should:" under D) "May make" presentations; and G) "and proper authorization of the ": Board Chairperson and District Manager". It should also include that "every new Board member should receive copies of the current By-Laws and the Community Boards Handbook." (Agreed)
- Article VIII, Section 2, remove "new" from before District Manager. (Agreed)

- Article IX, Section 2, cite relevant reference, (Agreed)
- Sara suggested that the changes in Article 10, Section 6 need clarification. We'll add a Section 10: Exec. Session during a full board meeting. (Agreed)

No vote was taken on the By-Laws since more revisions, corrections and/or amendments are expected.

OTHER MATTERS:

VC Sara suggested that we request the Fire Dept. to give a presentation on Fire Safety and BdM Jacquetta Whaley concurred. CP Margie Espinoza announced that the Happy Land Memorial would take place on March 25th and thought that a presentation on fire safety was definitely appropriate before then. She cited the example that the building fire in the recent news had fatalities because it did not have the spring action that would have caused the door to close automatically and prevented this tragedy. The Treasurer asked about where her church could deposit the excess clothing they had collected for disaster victims and several suggestions were presented to her.

CP Diana Diaz asked whether or not Carla had access to the computers and the DM responded that she did, but did not have access to his personal calendar. While we do not expect the DM to share his non-office personal calendar, Carla must have access to his office calendar so that she could respond intelligently when asked about his office-hours locations.

VC Evonne Capers asked if anything had been done about CP Virginia Bird's request for a Sr. Citizens Committee's presentation of a safety program. The DM replied that we were on the list for a program presentation and that Virginia has been advised.

The next EC meeting is scheduled for Monday, Feb. 5th at 6:30 PM at the CB #6 office. There being no further business, the motion to adjourn was made by Sara Mejia, seconded by Maria Garcia and unanimously approved at 8:38 PM.

Respectfully submitted,

Floretta A. O'Brien Board Secretary

ABBREVIATIONS:

BdCP= Board Chairperson; BdM=Board Member; CAsst=Community Assistant; CP=Chairperson; DM=District Manager; EC=Executive Committee PM= Parliamentarian; VC=Vice Chair